

Bruno Monteiro

Engineering Leadership

CONTACTS

+49 173 4301109

bruno@monteiro.com

Munich, Germany

 [bmgmonteiro](https://www.linkedin.com/in/bmgmonteiro)

 www.brunomonteiro.info

ABOUT ME

Senior Engineering Leader with over 20 years of experience orchestrating high-scale technical systems in regulated environments. I specialise in acting as a transformation agent for established organisations, most recently at DextraData, where I architected the migration from costly, single-tenant architecture to a scalable, multi-tenant SaaS platform. I bring deep expertise in FinTech and Capital Markets, having served as VP of Engineering for a crypto exchange at Smart Valor, where I ensured the transactional integrity and reliability required by financial regulators.

Since 2017, I have focused on the stewardship of global engineering organisations – managing managers and functional heads to deliver secure, auditable, and production-ready technology. I am an architect-level thinker who thrives on "challenging legacy practices" to embed modern engineering models, such as the DevOps and product-led stream transformations I led at zooplus. I am committed to building a "secure-by-design" culture that balances technical innovation with rigorous regulatory compliance.

KEY ACHIEVEMENTS

- Architected a multi-tenant SaaS migration @ DextraData, cutting customer onboarding from months to minutes and slashing recurring cloud expenditure while enabling scale to thousands of customers.
- Scaled the engineering organisation @ Avi Medical from zero to 20 specialists in 12 months, delivering the core product that achieved GTM validation and secured Series A funding.
- Directed the end-to-end software delivery for a major new product line launch @ EGYM, coordinating multidisciplinary teams to meet critical market entry and revenue milestones.
- Transformed engineering operations @ zooplus by implementing DevOps and on-call-duty practices, while reorganising teams into product-led streams to accelerate delivery velocity.
- Developed a high-performance leadership layer @ EGYM by mentoring seven Team Leads and scaling the technical organisation through the strategic hiring of dozens of specialists.

WORK EXPERIENCE

DextraData GmbH (www.dextradata.com)

06/2024 - 10/2025 - CTO (up to 35 reports)

- Architected a multi-tenant SaaS migration, cutting customer onboarding from months to minutes and drastically reducing cloud expenditure.
- Restructured engineering into lean product verticals to synchronise capacity with demand, removing dependencies and increasing delivery velocity.
- Implemented a strategic portfolio approach to align technical roadmaps with business goals, ensuring 100% team focus on critical initiatives.
- Directed technical due diligences and integrated AI agents to automate internal knowledge retrieval, significantly reducing engineering friction.

Byte Mesh www.bytemesh.io (founder)

11/2022 - current - Tech Advisor (up to 60 reports)

- Provided technical consultation to multiple companies during growth or consolidation phases, resulting in streamlined structures and enhanced delivery pace.
- Iterated on the product roadmap and validated strategy, bolstering the confidence of the founding teams.
- Conducted thorough technical due diligence and optimised the tech stack and toolset to ensure cost efficiency and team cohesion, to support further funding rounds.

Bruno Monteiro

WORK EXPERIENCE (cont.)

SMART VALOR GmbH - Munich, Germany smartvalor.com

10/2021 - 04/2022 - VP Engineering (up to 20 reports)

- Led the Product Engineering organisation, enabling and liaising with the DevOps, Security, UX, Product and Engineering experts.
- Increased platform reliability by up to 10%, by improving tooling and alignment.
- Built an international hiring strategy which increased hires by 25%.

Avi Medical GmbH - Munich, Germany www.ovimedical.com

06/2020 - 05/2021 - VP Engineering (up to 20 reports)

- Led the department, with high quality, scalable and fit-for-purpose systems, allowing for the series A funding.
- Defined the tech-stack and toolset, from which fast-prototyping and iterative software development ensued.
- Built the 20 people team distributed around product verticals, accomplishing a go-live in 12 months.

EGYM GmbH - Munich, Germany eqym.com

02/2017 - 05/2020 - Director Software Engineering (up to 40 reports)

- Accountable for the software of the newest product launch, actively managing stakeholders and technology.
- Changed the leadership model by introducing Team Leads and chapters, in-staffing for 80% of the roles.
- Organised multiple external events, increasing brand awareness with organic hires by as much as 100%.

Zooplus AG - Munich, Germany www.zooplus.de

06/2013 - 01/2017 - Senior Manager (up to 20 reports)

- Defined and led organizational migration from project focus to product focus, defining SLOs and leading to up to 50% reduction in stakeholders incidents.
- Implemented the DevOps (incl. 1st level support) initiative resulting in 50% faster incident response.
- Contributed significantly to the opening of the new IT Office in Madrid, thus expanding the talent pool by 100%.

Technicolor SA - Antwerp, Belgium (Telecom)

2011 - 2013 - Scrum Master

Nokia Siemens Networks - Aveiro, Portugal (Telecom)

2006 - 2011 - Scrum Master, Senior Java Developer

2005 - Web Developer

EDUCATION

Porto Business School, Portugal

MBA and MSc General Management, 2009

University of Aveiro, Portugal

MSc Computer Science, 2005

LANGUAGE SKILLS

Portuguese - Native

English - C2: Fluent

Spanish - C1: Proficient

French - B2: Intermediate

German - B1: Basic

Dutch - A2: Beginner

OTHER

Co-organiser of the CTO Munich community, member of the LeadDev community.

Mentor at odplist.org (a global community of Mentors and Learners).

Volunteer at Thinkies World Congress, with industry-leader Kent Beck.

Hobbyist photographer and certified drone pilot. Passionate sailboat skipper.